

**This Appeal Form, along with required attachments, must be delivered to the Employment Standards Tribunal within the appeal period** (by mail to Suite 650, 1066 West Hastings Street, Vancouver, BC V6E 3X1 or by fax to 604-775-3372)

1. Person making the appeal:

Name \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_ Postal Code \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

E-mail \_\_\_\_\_

2. State your grounds for appeal. (See section 112(1) of the *Employment Standards Act*)  
**(Please provide your detailed explanation on a separate sheet of paper)**

- The Director of Employment Standards erred in law.
- The Director of Employment Standards failed to observe the principles of natural justice in making the determination.
- Evidence has become available that was not available at the time the Determination was being made.

3. Do you require a suspension of the Determination in whole or in part and if so why? (See Rule 31 of the Tribunal's Rules of Practice and Procedure (the "Rules"))  
**(Please provide your explanation on a separate sheet of paper)**

4. If you are filing your appeal after the appeal period has expired, please provide an explanation why you did not file it on time. (See Rule 9 of the Tribunal's Rules)  
**(Please provide your explanation on a separate sheet of paper)**

5. What do you want the Tribunal to do about the determination?  
**(Please provide your explanation on a separate sheet of paper)**

- Change or vary it? How?
- Cancel it?
- Refer it back to the Director of Employment Standards?

## 6. Check List.

- Attach a copy of the Determination.
- Attach the written reasons for the Determination.
- Attach any other documents or information that supports your appeal and your detailed submission on why your appeal should be allowed.

**The Tribunal may require you to provide multiple copies of your appeal submission if it is longer than 50 pages.** (See Rule 6(1)(e) of the Tribunal's Rules)

- I confirm I have delivered a copy of this appeal to the Director of Employment Standards [PO Box 9570 Stn Prov Govt, Victoria BC V8W 9K1 or by fax at 250-356-1886] in accordance with section 112(2)(b) of the *Employment Standards Act*.
- Sign and date this Appeal Form.
- Submit all your documents to the Tribunal within the appeal period.**  
(by mail to Suite 650, 1066 West Hastings Street, Vancouver, BC V6E 3X1, or by email to registrar.est@bcest.bc.ca or by fax to 604-775-3372)

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_