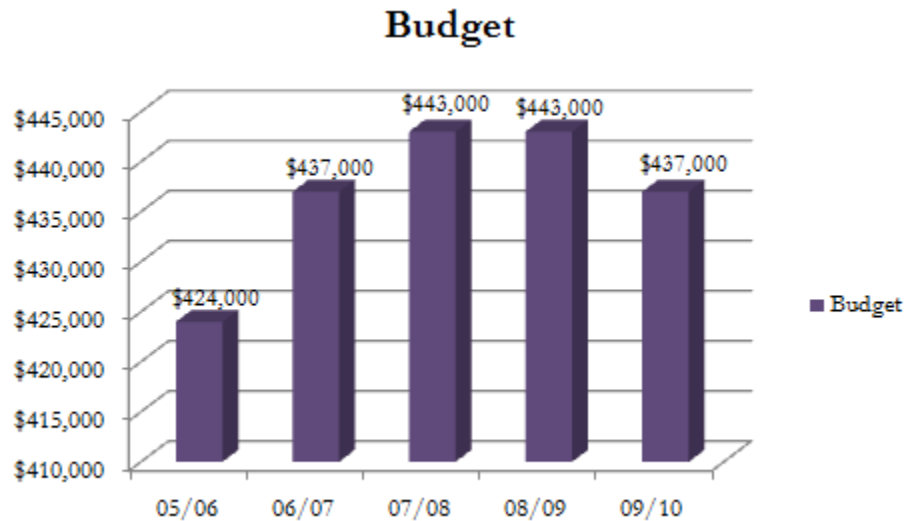


**ANNUAL STATISTICAL REPORT OF  
THE EMPLOYMENT STANDARDS TRIBUNAL  
OF BRITISH COLUMBIA  
FISCAL YEAR 2009/2010**

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## Overview

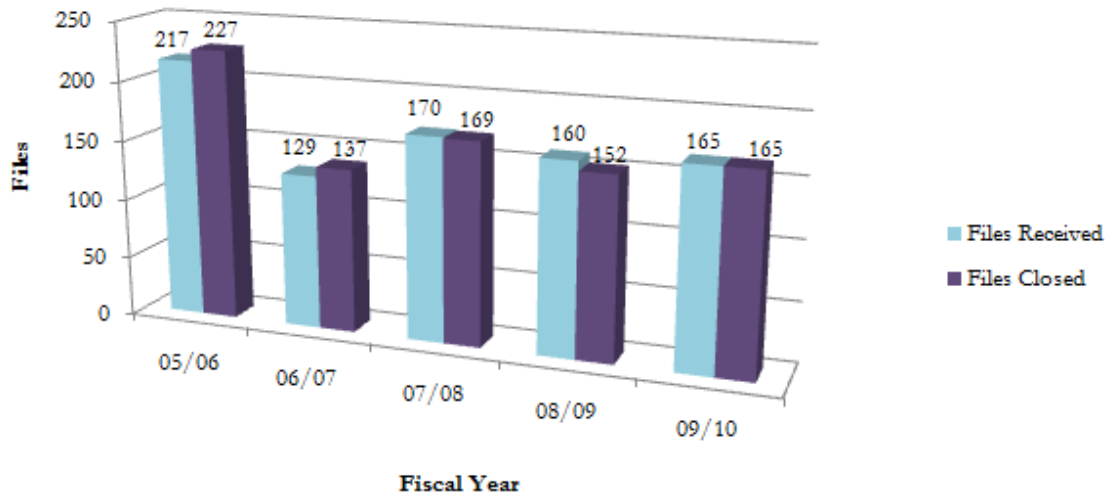
The Employment Standards Tribunal was established on November 1, 1995 under Part 12 of the *Employment Standards Act* (the “*Act*”) as an independent agency with a mandate to conduct appeals of Determinations issued by the Director of Employment Standards and to reconsider decisions made by the Tribunal.



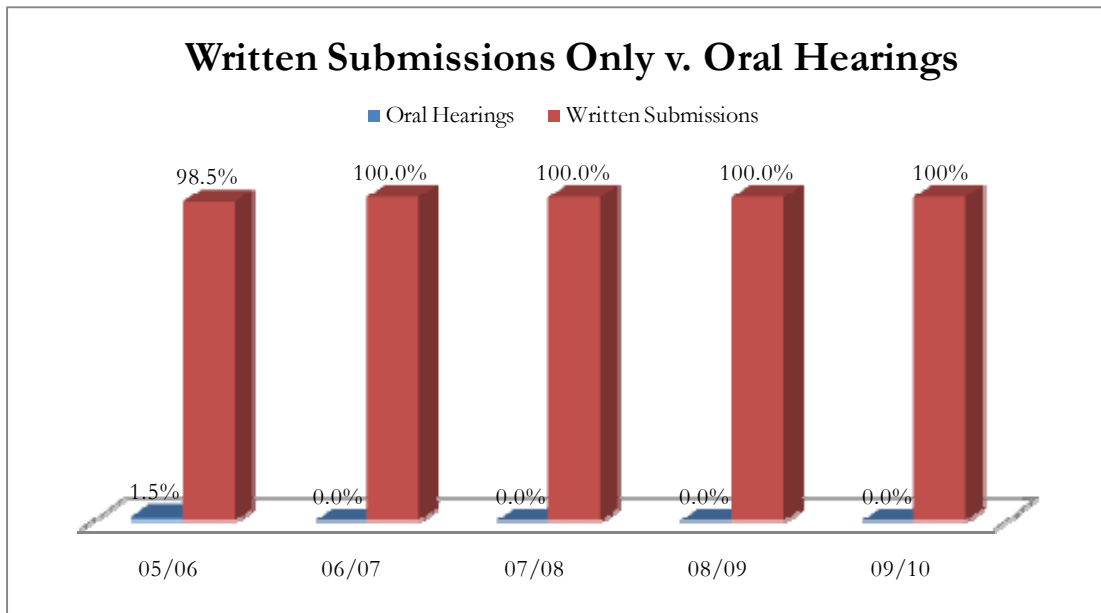
## Appeals and Reconsiderations Received and Closed

Fiscal Year	Received			Closed		
	Appeals	Reconsiderations	Total	Appeals	Reconsiderations	Total
05/06	185	32	217	198	29	227
06/07	102	27	129	113	24	137
07/08	154	16	170	154	15	169
08/09	132	28	160	123	29	152
09/10	144	21	165	143	22	165

### Appeals and Reconsiderations Received and Closed

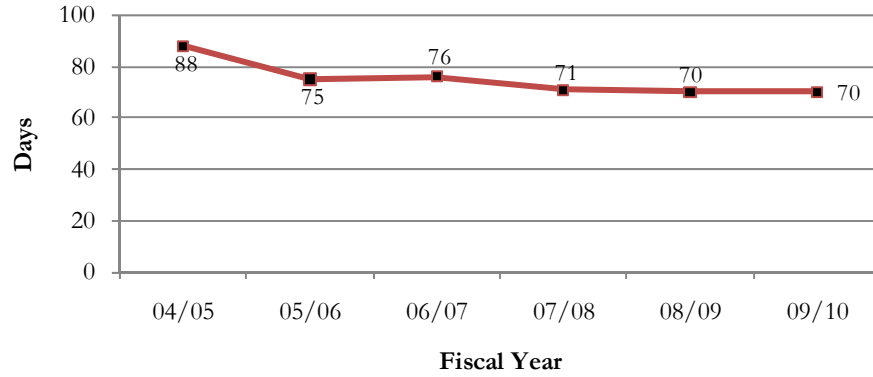


### Written Submissions Only v. Oral Hearings



The Tribunal may decide cases based on either written submissions only or by a combination of an oral hearing and written submissions. Since fiscal year 03/04, Tribunal decisions have been based on written submissions only.

### Average Time to Decide Appeals and Reconsiderations



### S. 112 Appeal Decision Outcomes

