



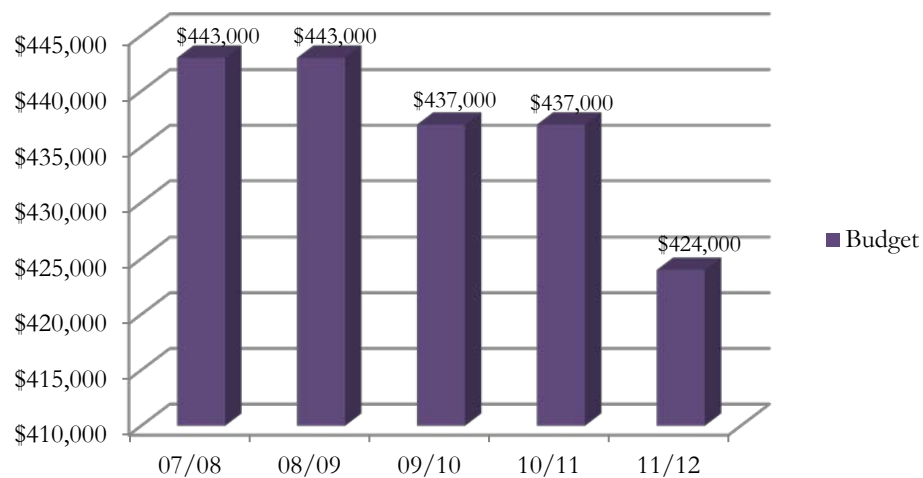
Employment
Standards
TRIBUNAL

**ANNUAL STATISTICAL REPORT OF
THE EMPLOYMENT STANDARDS TRIBUNAL
OF BRITISH COLUMBIA
FISCAL YEAR 2011/2012**

Overview

The Employment Standards Tribunal was established on November 1, 1995, under Part 12 of the *Employment Standards Act* (the “*Act*”) as an independent agency with a mandate to conduct appeals of Determinations issued by the Director of Employment Standards and to reconsider decisions made by the Tribunal.

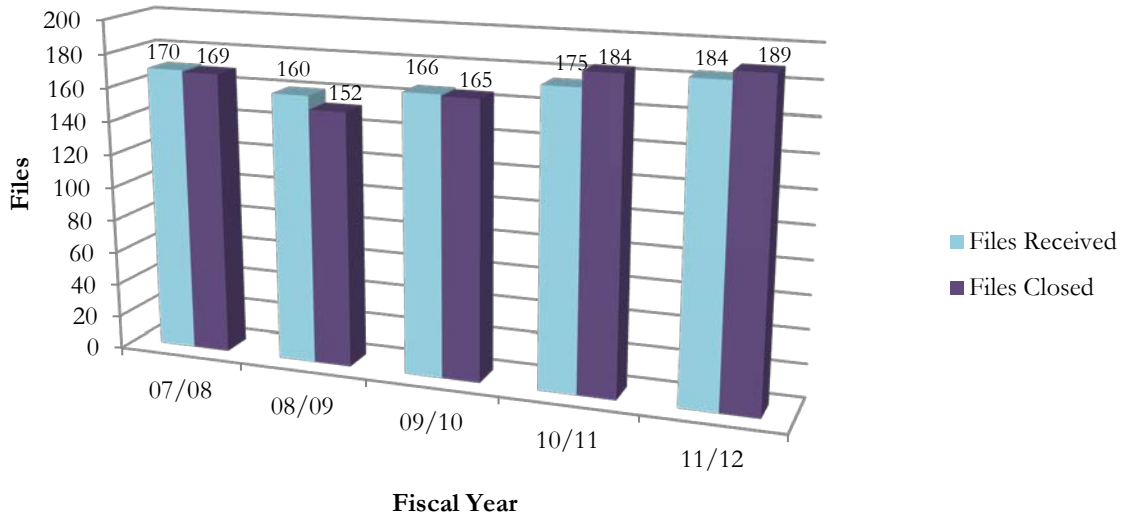
Budget



Appeals and Reconsiderations Received and Closed

Fiscal Year	Received			Closed		
	Appeals	Reconsiderations	Total	Appeals	Reconsiderations	Total
07/08	154	16	170	154	15	169
08/09	132	28	160	123	29	152
09/10	144	22	166	143	22	165
10/11	156	19	175	160	24	184
11/12	151	33	184	156	33	189

Appeals and Reconsiderations Received and Closed



Written Submissions Only v. Oral Hearings

The Tribunal may decide cases based on either written submissions only or by a combination of an oral hearing and written submissions. Since fiscal year 03/04, Tribunal decisions have been based on written submissions only.

Average Time to Decide Appeals and Reconsiderations

