

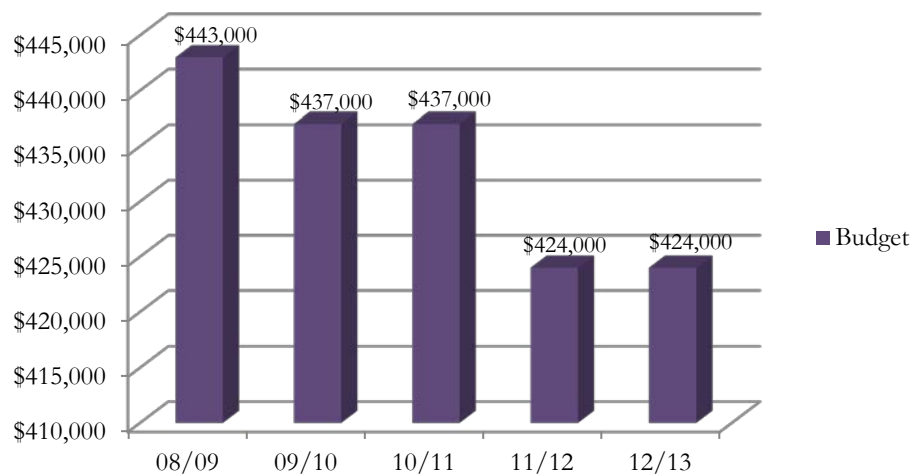
**ANNUAL STATISTICAL REPORT OF  
THE EMPLOYMENT STANDARDS TRIBUNAL  
OF BRITISH COLUMBIA  
FISCAL YEAR 2012/2013**

---

## Overview

The Employment Standards Tribunal was established on November 1, 1995, under Part 12 of the *Employment Standards Act* (the “*Act*”) as an independent agency with a mandate to conduct appeals of Determinations issued by the Director of Employment Standards and to reconsider decisions made by the Tribunal.

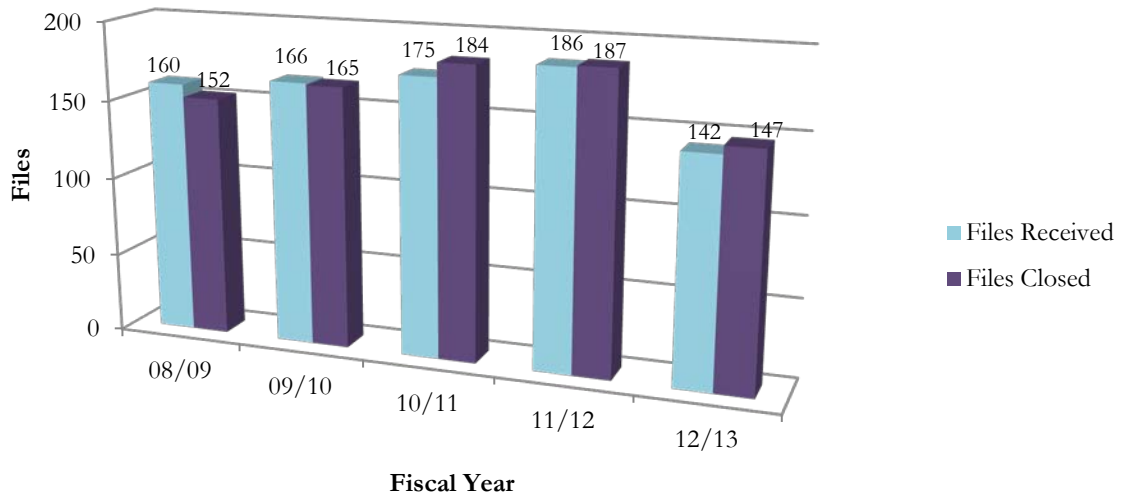
## Budget



## Appeals and Reconsiderations Received and Closed

| Fiscal Year | Received |                  |       | Closed  |                  |       |
|-------------|----------|------------------|-------|---------|------------------|-------|
|             | Appeals  | Reconsiderations | Total | Appeals | Reconsiderations | Total |
| 08/09       | 132      | 28               | 160   | 123     | 29               | 152   |
| 09/10       | 144      | 22               | 166   | 143     | 22               | 165   |
| 10/11       | 156      | 19               | 175   | 160     | 24               | 184   |
| 11/12       | 153      | 33               | 186   | 155     | 32               | 187   |
| 12/13       | 128      | 14               | 142   | 132     | 15               | 147   |

## Appeals and Reconsiderations Received and Closed



## Written Submissions Only v. Oral Hearings

The Tribunal may decide cases based on either written submissions only or by a combination of an oral hearing and written submissions. Since fiscal year 03/04, Tribunal decisions have been based on written submissions only.

## Average Time to Decide Appeals and Reconsiderations

