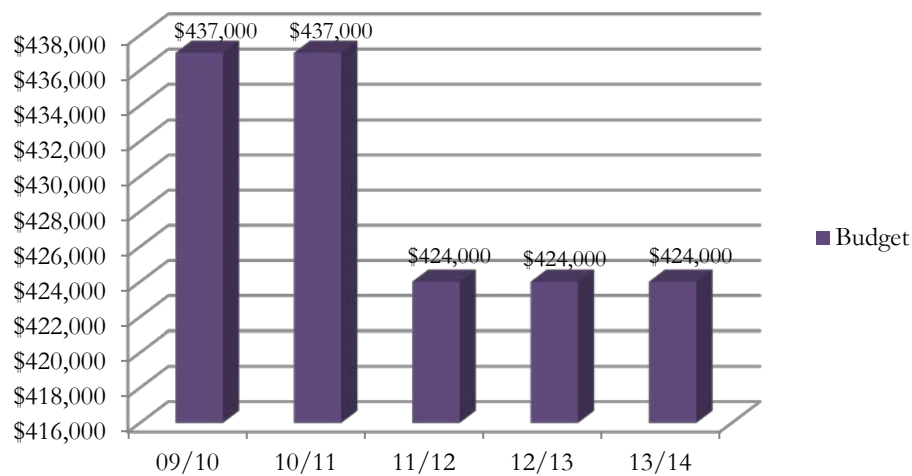


**ANNUAL STATISTICAL REPORT OF
THE EMPLOYMENT STANDARDS TRIBUNAL
OF BRITISH COLUMBIA
FISCAL YEAR 2013/2014**

Overview

The Employment Standards Tribunal was established on November 1, 1995, under Part 12 of the *Employment Standards Act* (the “*Act*”) as an independent agency with a mandate to conduct appeals of Determinations issued by the Director of Employment Standards and to reconsider decisions made by the Tribunal.

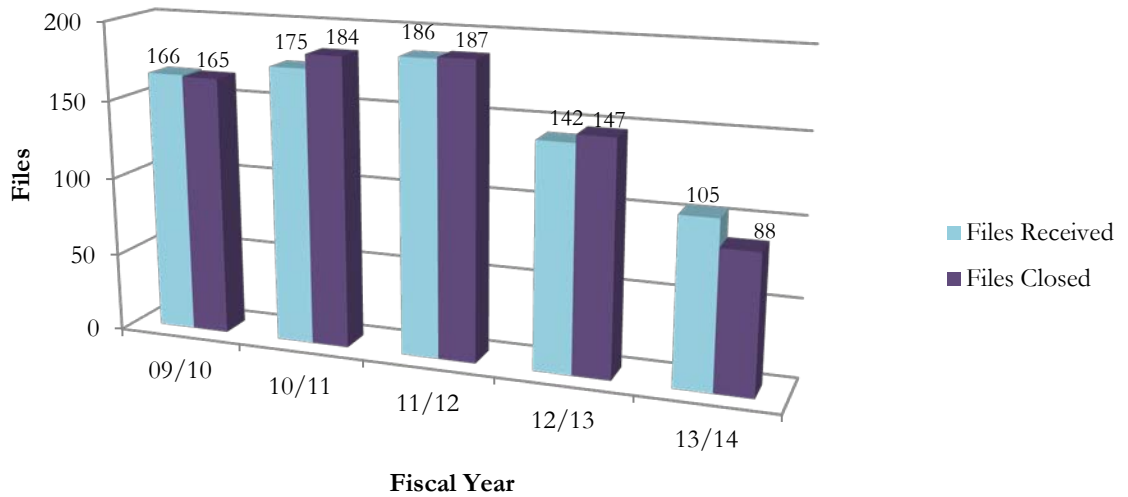
Budget



Appeals and Reconsiderations Received and Closed

Fiscal Year	Received			Closed		
	Appeals	Reconsiderations	Total	Appeals	Reconsiderations	Total
09/10	144	22	166	143	22	165
10/11	156	19	175	160	24	184
11/12	153	33	186	155	32	187
12/13	128	14	142	132	15	147
13/14	88	17	105	74	14	88

Appeals and Reconsiderations Received and Closed



Written Submissions Only v. Oral Hearings

The Tribunal may decide cases based on either written submissions only or by a combination of an oral hearing and written submissions. Since fiscal year 03/04, Tribunal decisions have been based on written submissions only.

Average Time to Decide Appeals and Reconsiderations

