

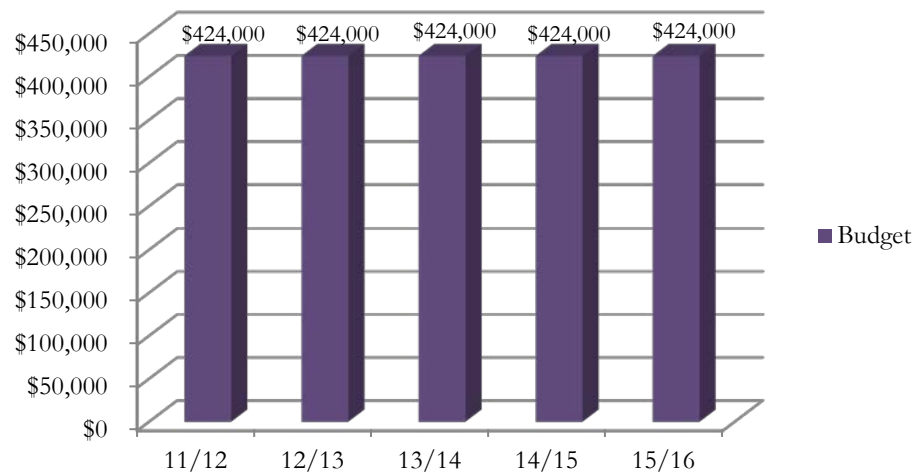
**ANNUAL STATISTICAL REPORT OF  
THE EMPLOYMENT STANDARDS TRIBUNAL  
OF BRITISH COLUMBIA  
FISCAL YEAR 2015/2016**

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## Overview

The Employment Standards Tribunal was established on November 1, 1995, under Part 12 of the *Employment Standards Act* (the “*Act*”) as an independent agency with a mandate to conduct appeals of Determinations issued by the Director of Employment Standards and to reconsider decisions made by the Tribunal.

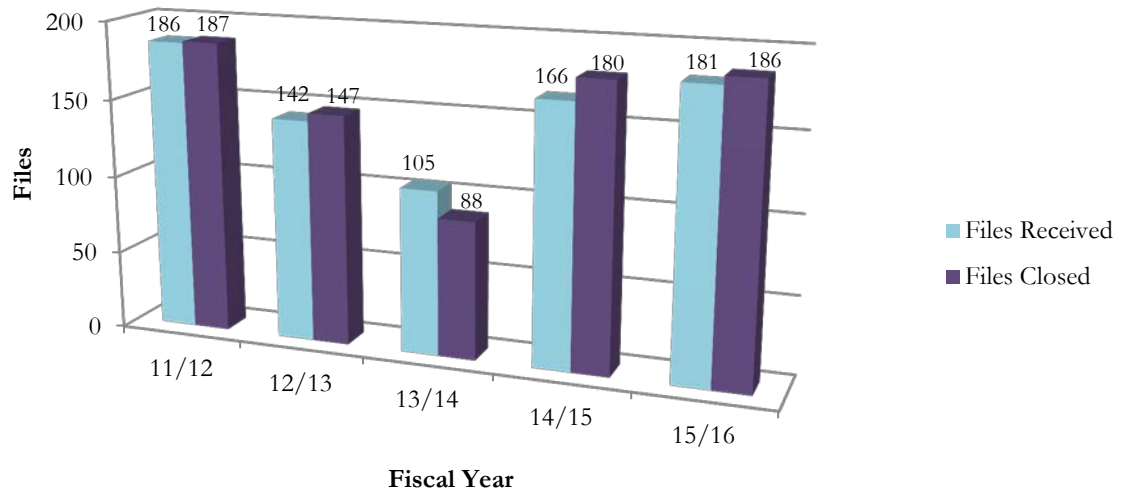
## Budget



## Appeals and Reconsiderations Received and Closed

Fiscal Year	Received			Closed		
	Appeals	Reconsiderations	Total	Appeals	Reconsiderations	Total
11/12	153	33	186	155	32	187
12/13	128	14	142	132	15	147
13/14	88	17	105	74	15	89
14/15	137	29	166	156	24	180
15/16	145	36	181	147	39	186

## Appeals and Reconsiderations Received and Closed



## Written Submissions Only v. Oral Hearings

The Tribunal may decide cases based on either written submissions only or by a combination of an oral hearing and written submissions. Since fiscal year 03/04, Tribunal decisions have been based on written submissions only.

