

**ANNUAL STATISTICAL REPORT OF
THE EMPLOYMENT STANDARDS TRIBUNAL
OF BRITISH COLUMBIA
FISCAL YEAR 2019/2020
(April 1, 2019 – March 31, 2020)
revised September 21, 2020**

OVERVIEW

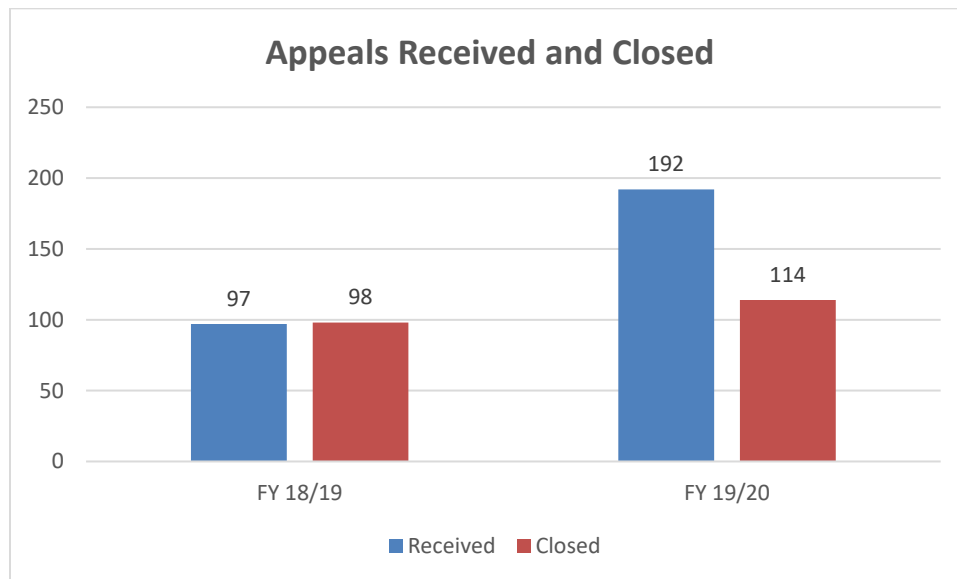
The Employment Standards Tribunal is an independent agency with a mandate to conduct appeals of Determinations issued by the Director of Employment Standards under both the *Employment Standards Act (“ESA”)* and the *Temporary Foreign Worker Protection Act*¹ and to reconsider decisions made by the Tribunal.

This statistics report covers the period April 1, 2019 through to March 31, 2020 (“FY 19/20”).²

APPEALS

The Tribunal received 192 appeals under section 112 of the *ESA* in FY19/20. During this period, thirteen (13) cases were closed as a result of a settlement/withdrawal or for non-compliance with Tribunal directions and one hundred and one (101) cases were closed as a result of a final decision being issued.

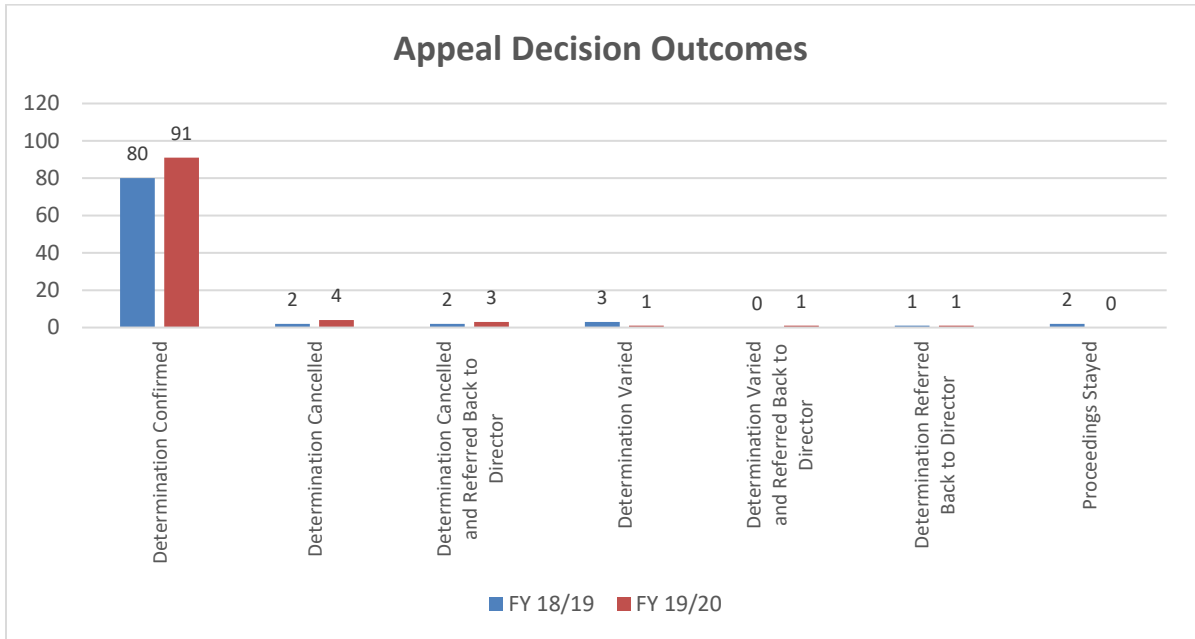
The chart below shows a comparison of appeals received and closed in FY18/19 and FY19/20.



¹ The provisions related to appeals to the Tribunal under the TFWPA are not yet in force.

² The Tribunal implemented a new case management system in 2019. The data on appeal and reconsideration applications for Fiscal Year 2019/2020 is subject to change as reporting capacity is still in development

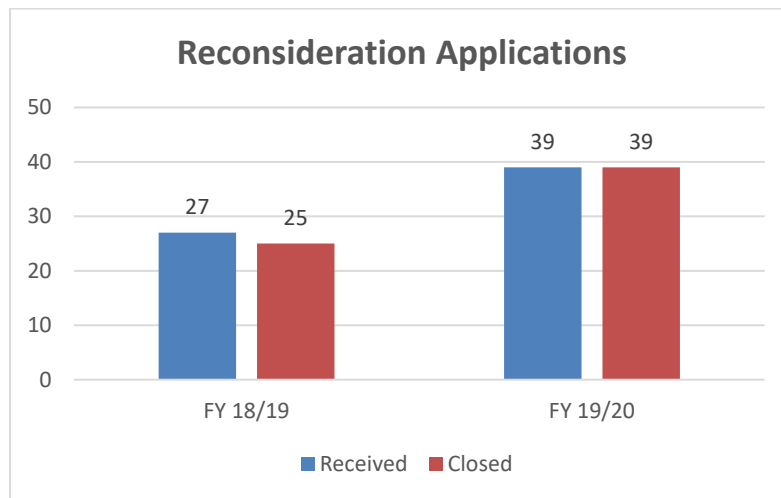
The chart below shows a comparison of appeals decisions outcomes in FY18/19 and FY19/20.



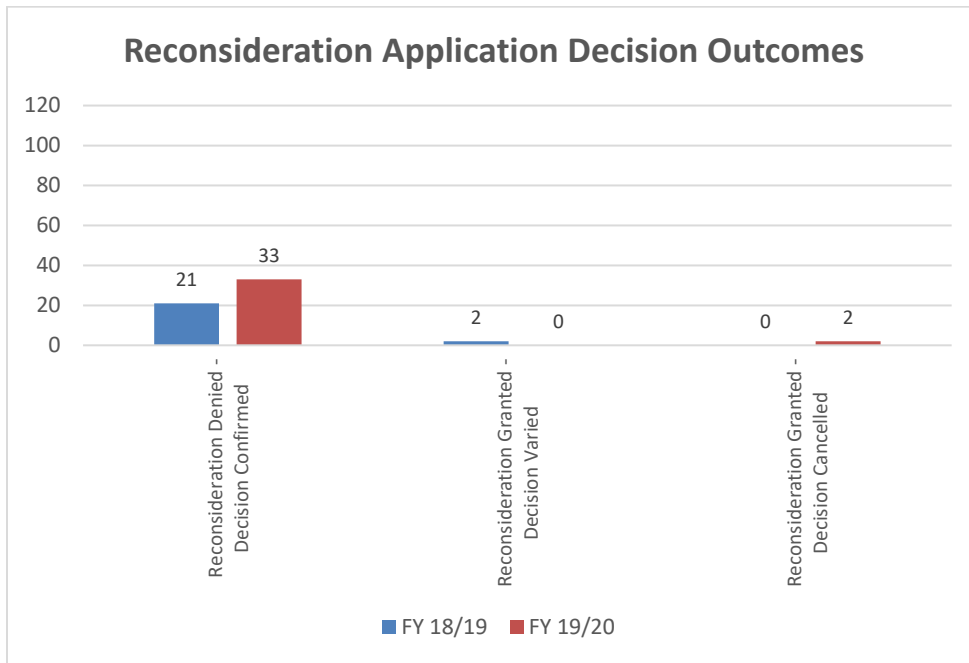
RECONSIDERATIONS

The Tribunal received thirty-nine (39) applications for reconsideration under section 116 of the *ESA* in FY19/20. During this period, four (4) cases were closed as a result of a settlement/withdrawal or for non-compliance with Tribunal directions and thirty-five (35) cases were closed as a result of a final decision being issued.

The chart below shows a comparison of reconsideration applications received and closed in FY18/19 and FY19/20.



The below chart shows a comparison of decisions outcomes on applications for reconsideration under the *ESA* in FY18/19 and FY19/20.



Budget and Expenditures

The below chart shows a comparison of the Tribunal’s budget and expenditures in FY18/19 and FY19/20.

