

An appeal

- by -

Tang Management Group operating as Amy's Cake Shop  
("Amy's")

- of a Determination issued by -

The Director of Employment Standards  
(the "Director")

pursuant to Section 112 of the  
*Employment Standards Act* R.S.B.C. 1996, C.113

**ADJUDICATOR:** Carol L. Roberts

**FILE No.:** 2002/595

**DATE OF HEARING:** February 13, 2003

**DATE OF DECISION:** February 18, 2003

## DECISION

### APPEARANCES:

For Amy's Cake Shop:	No one appeared
For the Director of Employment Standards:	Written submissions only
On their own behalf:	I. Cheng, P. Chu, D. Chui, and W. Zhao

### OVERVIEW

This is an appeal by Tang Management Group operating as Amy's Cake Shop ("Amy's"), pursuant to Section 112 of the *Employment Standards Act* ("the Act"), against a Determination of the Director of Employment Standards ("the Director") issued November 8, 2002. The Director concluded that Amy's contravened s. 63(1) and 66 of the *Act* in unilaterally reducing the wages and altering the hours of work of four employees, Ina Yein Yee Cheng, Penelope Olwah Chu, Katherine Sheung Chui and Wei Zhao, and terminated their employment when they complained.

The delegate determined that the employees were entitled to outstanding wages and interest in the collective amount of \$2,547.35.

The Appellant did not appear at the time and date set for the hearing. Consequently, I consider the appeal abandoned.

### ORDER

I Order, pursuant to Section 115 of the Act, that the Determination, dated November 8, 2002 be confirmed.

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**Carol L. Roberts**  
**Adjudicator**  
**Employment Standards Tribunal**