

**EMPLOYMENT STANDARDS TRIBUNAL**  
In the matter of an appeal pursuant to Section 112 of the  
*Employment Standards Act* R.S.B.C. 1996, c.113

-by-

C.T. Construction Ltd  
("C.T. Construction")

- of a Determination issued by -

The Director of Employment Standards  
(the "Director")

**ADJUDICATOR:** C. L. Roberts  
**FILE NO:** 1998/702  
**DATE OF HEARING:** February 12, 1999  
**DATE OF DECISION:** February 19, 1999

**BCEST#D063/99**

**APPEARANCES**

For the Director:	D. Oliver
For C. T. Construction:	No one appeared
For Brent Allen:	On his own behalf (by telephone)

**DECISION**

**OVERVIEW**

This is an appeal by C.T. Construction Ltd. ("C.T. Construction"), pursuant to Section 112 of the Employment Standards Act ("the Act"), against a Determination issued by the Director of Employment Standards ("the Director") on November 2, 1998. The Director's delegate determined that C.T. Construction had contravened Sections 58 and 63 of the *Act*, in failing to pay Brent Allen ("Allen") compensation for length of service, and statutory holiday pay and vacation pay for the period January 1, 1997 to December 1, 1997. The Director Ordered that C.T. Construction pay \$1,367.10 to the Director on behalf of Allen.

C.T. Construction did not appear at the time and date set for the hearing. There was some indication in the correspondence that the hearing date was inconvenient for the Appellant, but there is no evidence that an adjournment was sought or granted.

Consequently, I dismiss the appeal.

**ORDER**

I Order, pursuant to Section 115 of the Act, that the Determination, dated November 2, 1998 be confirmed, together with whatever interest may have accrued, pursuant to Section 88 of the *Act*, since the date of issuance.

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Carol Roberts  
Adjudicator  
Employment Standards Tribunal