

EMPLOYMENT STANDARDS TRIBUNAL

In the matter of an appeal pursuant to Section 112 of the
Employment Standards Act S.B.C. 1995, C. 38

- by -

Amarjit Sandhu
("Sandhu")

- of a Determination issued by -

The Director Of Employment Standards
(the "Director")

ADJUDICATOR: Geoffrey Crampton

FILE NO.: 96/255

DATE OF DECISION: June 3, 1996

DECISION

OVERVIEW

This is an appeal by Amarjit Sandhu (“Sandhu”) under Section 112 of the *Employment Standards Act* (the “Act”), against Determination CDET #001691. The Determination was issued by a delegate of the Director of Employment Standards on March 21, 1996. In this appeal Sandhu claims unpaid wages are owed to him by Dominion Roofing Ltd. (“Dominion”) for work performed during March, April and May, 1995.

The Director’s delegate determined, following her investigation, that no wages were owed.

I have completed my review of Sandhu’s appeal as well as the information provided to the Tribunal by the Director’s delegate and have decided to confirm the Determination.

ISSUE TO BE DECIDED

The issue to be decided in this appeal is whether or not Dominion owes wages to Sandhu, and if so, what amount of wages.

FACTS

The Reason Schedule attached to the Determination shows the Director’s delegate concluded that Dominion does not owe wages to Sandhu because “...there is insufficient information to substantiate the hours claimed by the complainant (Sandhu) and no further action is being taken on this file.”

Sandhu’s appeal contains the following statement:

I’m making this appeal because the employer and his employee Inderjit is lying. I have four people who worked with me. Officer did not have all the information.

In a letter dated April 24, 1996 to Sandhu, the Tribunal provided a copy of all documents disclosed by the Director concerning this Determination. Sandhu was requested to make any response by May 15, 1996. The letter contained the following instruction:

Your submission should detail the facts in issue and your position on the matter. Included should be all records and documents in support of your position.

The Tribunal has not received a submission from Sandhu.

ANALYSIS

The Reason Schedule attached to the Determination sets out clearly and concisely how the Director's delegate arrived at her decision that Dominion does not owe wages to Sandhu.

Sandhu has been provided with a copy of all relevant documents. He has not provided to the Tribunal any details concerning the facts in dispute, nor any documents to support his appeal.

I can find nothing in Sandhu's appeal which leads me to conclude that I should cancel or vary the Determination.

ORDER

I order, under Section 115 of the *Act*, that Determination CDET# 001691 be confirmed.

Geoffrey Crampton
Chair
Employment Standards Tribunal

GC:sf