

An appeal

- by -

Vicky's Furniture Factory Ltd. also known as 576077 British Columbia Ltd.  
operating as Oak Forever Furniture  
("Vicky's")

- of a Determination issued by -

The Director of Employment Standards  
(the "Director")

pursuant to Section 112 of the  
*Employment Standards Act* R.S.B.C. 1996, C.113

**ADJUDICATOR:** Ib S. Petersen

**FILE No.:** 2002/145

**DATE OF DECISION:** June 6, 2002



reasonable opportunity to respond to the complaints and that the Director must proceed accordingly. In my view of the time that has passed already, it is imperative that the Director proceeds expeditiously. In the circumstances--and I do not conclude, on the material before me, that the Delegate is in any way biased, or conducted herself in an inappropriate manner--it probably would be advisable, at least from the standpoint of perception, that the Director assigns this matter to a different delegate.

## **ORDER**

Pursuant to Section 115 of the *Act*, I order that the Determination dated February 28, 2002, be cancelled.

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**Ib S. Petersen**  
**Adjudicator**  
**Employment Standards Tribunal**