

**EMPLOYMENT STANDARDS TRIBUNAL**

In the matter of an appeal pursuant to Section 112 of the

*Employment Standards Act* R.S.B.C. 1996, C. 113

-by-

Kevin Daniel Haney  
(the “Appellant”)

-of a Determination issued by-

The Director of Employment Standards  
(the “Director”)

**ADJUDICATOR:** E. Casey McCabe

**FILE NO.:** 97/21

**DATE OF HEARING:** June 12, 1997

**DATE OF CONSENT ORDER:** June 12, 1997

**DECISION**

**APPEARANCES**

Paul Hamilton	for the appellant
Kevin Daniel Haney	for himself
Robert Smithson	for the employer
Joe Hamlin	for the employer
Rick Thompson	for the employer

**OVERVIEW**

This is an appeal by Kevin Daniel Haney pursuant to Section 112 of the *Employment Standards Act* (the “*Act*”) against a Determination dated December 18, 1996.

The hearing was convened at 1:30 p.m. on June 12, 1997. Each party made a comprehensive opening statement. Mr. Haney gave evidence. During the afternoon break the parties commenced discussions and were able to reach a settlement.

As a result of the settlement negotiations the appellant withdrew his complaint. The Tribunal is satisfied, based on the submissions of the parties, that the settlement does not contravene the *Act* or the *Regulation*. The parties acknowledge that this is a full and final settlement of a disputed claim and that the terms are to remain confidential between the parties.

**ORDER**

I order that, pursuant to Section 115(1) of the *Act*, Determination dated December 18, 1996 be cancelled.

**E. Casey McCabe**  
**Adjudicator**  
**Employment Standards Tribunal**