

**EMPLOYMENT STANDARDS TRIBUNAL**

In the matter of an appeal pursuant to Section 112 of the  
*Employment Standards Act* R.S.B.C. 1996, C.113

- by -

Astro Guard Alarms Vancouver Ltd.  
(" Astro " or the " Employer ")

- of a Determination issued by -

The Director of Employment Standards  
(the "Director")

**ADJUDICATOR:** Ib S. Petersen

**FILE No.:** 2000/312

**DATE OF DECISION:** July 18, 2000



“wages” as set out in my original Decision. If the Employer intended the auto allowance to be a component of the compensation package, it could have provided for this in the payroll records. The Employer only did this for the last three months of Mr. Nowak’s employment.

In the result, I agree with the delegate that there should be no adjustment made to the amount owing in the original Determination.

**ORDER**

The amount awarded in the Determination dated December 24, 1999 is confirmed.

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**Ib Skov Petersen**  
**Adjudicator**  
**Employment Standards Tribunal**