

EMPLOYMENT STANDARDS TRIBUNAL

In the matter of an appeal pursuant to Section 112 of the
Employment Standards Act R.S.B.C. 1996, C.113

- by -

Pet Station Animal Care Ltd.
(" Pet Station ")

- of a Determination issued by -

The Director of Employment Standards
(the "Director")

ADJUDICATOR: Mark Thompson

FILE No.: 2000/270

DATE OF HEARING: July 18, 2000

DATE OF DECISION: July 19, 2000

DECISION

This is an appeal by Pet Station Animal Care Ltd. (“Pet Station”) under Section 112 of the *Employment Standards Act* (the “*Act*”) against a Determination issued by a delegate of the Director of Employment Standards on March 20, 2000.

Pet Station alleged that the Director’s delegate had made a number of errors in the Determination.

The Tribunal scheduled a hearing for this appeal on July 18, 2000 at 9:00 a.m. in its offices in Library Square, 8th Floor 360 West Georgia St., Vancouver, B. C. Pet Station and Jean-Marie Theriault, a partner in the business, were notified of the hearing. No one attended the hearing on behalf of Pet Station, and no explanation for this failure to attend was provided. Norman Edland attended on behalf of Melody Rennie, the complainant.

The onus in this appeal was on Pet Station, the appellant. The hearing notice advised the parties that the Tribunal would decide the appeal despite a party’s failure to attend the hearing. In the absence of any evidence from Pet Station, I am unable to find any grounds to vary or cancel the Determination.

ORDER

For these reasons, pursuant to Section 115 of the *Act*, the Determination dated March 20, 2000 is confirmed. Melody Rennie is to receive \$2,727.37 as provided in the Determination, plus interest accruing under Section 88 of the *Act* from the date of the Determination.

Mark Thompson
Adjudicator
Employment Standards Tribunal