

**EMPLOYMENT STANDARDS TRIBUNAL**

In the matter of an appeal pursuant to the  
*Employment Standards Act* R.S.B.C 1996, c. 113

**BETWEEN:**

Helen M. Hogan operating as Hogan's Specialty Foods  
**("the Employer")**

**AND:**

Mike Boivin  
**("the Employee")**

**ADJUDICATOR:** Geoffrey Crampton

**FILE NO.:** 228/98

**DATE OF HEARING:** August 6, 1998

**DATE OF CONSENT ORDER:** August 7, 1998

**CONSENT ORDER**

**WHEREAS** the Employment Standards Tribunal (the “Tribunal”) has received an appeal of a Determination dated April 17,1998 pursuant to Section 112 of the *Employment Standards Act* (the “Act”);

**AND WHEREAS** the undersigned was appointed as an Adjudicator of the Tribunal pursuant to Section 102(2) of the *Act* to deal with this matter;

**AND WHEREAS** the Employer and the Employee were able to settle their differences, and based on the submissions of the parties, the Tribunal is satisfied that the terms of the settlement are not contrary to the *Act*, or the *Regulation*, and the parties have requested the Tribunal to issue a Consent Order:

**NOW THEREFORE, PURSUANT TO SECTION 115 OF THE ACT, THE TRIBUNAL MAKES THE FOLLOWING ORDER BY CONSENT:**

The Employer shall pay to Mike Boivin the sum of \$363.46 in full and final settlement of the entire matter as set out in the Determination. Payments shall be made by the Employer as follows:

August 13,1998	\$123.46
August 20,1998.....	\$120.00
August 27, 1998	\$120.00

**DATED AND EFFECTIVE** at Vancouver, British Columbia, this 7th day of August, 1998.

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Geoffrey Crampton  
Chair  
Employment Standards Tribunal