

**EMPLOYMENT STANDARDS TRIBUNAL**

In the matter of an appeal pursuant to Section 112 of the  
*Employment Standards Act S.B.C. 1995, c. 38*

-by-

Natalie J. Beaudet  
(" Beaudet ")

- of a Determination issued by -

The Director of Employment Standards  
(the "Director")

<b>ADJUDICATOR:</b>	C. L. Roberts
<b>FILE NO:</b>	96/458
<b>DATE OF HEARING:</b>	December 2, 1996
<b>DATE OF DECISION:</b>	December 2, 1996

## DECISION

### APPEARANCES

For the Appellant: N. Beaudet  
For the Director of Employment Standards: No one appeared  
For Island Pacific Oil (1987) Ltd.: David Perry

### OVERVIEW

This is an appeal by Beaudet, pursuant to Section 112 of the *Employment Standards Act* ("the *Act*"), against a Determination of the Director of Employment Standards ("the Director") issued on July 16, 1996, which determined that the employer, Island Pacific Oil (1987) Ltd. ("Island Pacific") was not in contravention of either sub Section 40(1) or subSection 63(2) of the *Act*.

### ISSUE TO BE DECIDED

Whether the Director's determination that the Employer was not liable to compensate Beaudet on termination of employment, was correct.

During the hearing of this appeal, the Appellant withdrew her complaint.

Consequently, the Determination stands.

### ORDER

I Order, pursuant to Section 115 of the *Act*, Determination #CDET 003340 be confirmed.

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Carol Roberts  
Adjudicator  
Employment Standards Tribunal