BC EST #D390/97

EMPLOYMENT STANDARDS TRIBUNAL

In the matter of an appeal pursuant to Section 112 of the *Employment Standards Act* R.S.B.C. 1996, C. 113

- by -

Douglas A. Thomson ("Thomson")

- of a Determination issued by -

The Director Of Employment Standards (the "Director")

ADJUDICATOR:	Niki Buchan
FILE NO.:	97/354
DATE OF HEARING:	August 21, 1997
DATE OF DECISION:	September 17, 1997

BC EST #D390/97

DECISION

APPEARANCES

Michael S. Wall Beth Lyle for Wall Forestry Services Ltd. for the Director

OVERVIEW

This is an appeal brought by Douglas A. Thomson ("Thomson") pursuant to Section 112 of the *Employment Standards Act* (the "*Act*") of Determination dated April 16, 1997 issued by the delegate for the Director of Employment Standards (the "Director"). The Determination finds that Wall Forestry Services Ltd. had just cause to terminate Thomson. Thomson, in his written application of appeal, states he is entitled to severance pay for length of service.

ISSUE TO BE DECIDED

Whether Thomson is entitled to compensation for length of service?

FACTS

Thomson did not appear for the hearing of the appeal.

ANALYSIS

Thomson did not appear at the scheduled time of the hearing. The panel remained in the hearing room for 15 minutes after the scheduled time of the hearing. Since Thomson did not appear, I deem the appeal to have been abandoned.

ORDER

In summary, I order under Section 115 of the Act, the Determination dated April 16, 1997 be confirmed.

Niki Buchan Adjudicator Employment Standards Tribunal