

May 14, 2001

Tribunal File Number 98/300  
CDET

TO INTERESTED PARTIES

**Re: Employment Standards Act - Part 13  
Appeal of a Determination issued by the Director of Employment Standards dated April 22, 1998  
Golden Sikh Cultural Society -and- Daljit Singh Kohli  
Decision Number: D536/98**

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This letter sets out the Tribunal's decision regarding the amount of wages owed by the Golden Sikh Cultural Society (the "Society") to Daljit Singh Kohli ("Kohli").

On August 18, 1998, the Tribunal issued Decision BC EST #D357/98 in connection with the above-noted appeal which included an order that the matter be referred back to the Director of Employment Standards (the "Director") to calculate the amount of wages owed to Kohli.

The Tribunal received a submission dated October 28, 1998 from a delegate of the Director. The Director's delegate found that Kohli was owed \$12,233.53 (including interest calculated to September 1, 1998) by the Society.

In a letter dated November 3, 1998, the Tribunal invited the other parties to reply to the submission of the Director's delegate by no later than 4:00 p.m. November 17, 1998. The parties were also advised that the matter before the Tribunal may be decided based solely on written submissions and that an oral hearing may not necessarily be held and, further that the Determination would either be confirmed, varied or cancelled as it relates to *quantum*.

The Tribunal did not receive any replies from the other parties.

This appeal has been decided based on the written submissions received by the Tribunal.

I have considered the submission made by the Director's delegate. I find no basis to alter his conclusions on *quantum*. Accordingly, the following Order is made:

**ORDER**

Pursuant to Section 115 of the *Employment Standards Act* (the "Act"), and further to Tribunal Decision BC EST #D357/98, I order that the Determination dated April 22, 1998 be varied to show that Kohli is owed \$12,233.53 by the Society plus, pursuant to Section 88 of the *Act*, any further interest accumulated since September 2, 1998.

Yours truly,

Norma Edelman  
Registrar  
Employment Standards Tribunal

**Interested Parties:**

Golden Sikh Cultural Society  
Yanko & Company, Barristers & Solicitors, Attention: Satnam S. Aujla  
Daljit Singh Kohli, Don Rosodie, Ellen Zimmerman, Director of Employment Standards (Delegate: Al Brulotte)